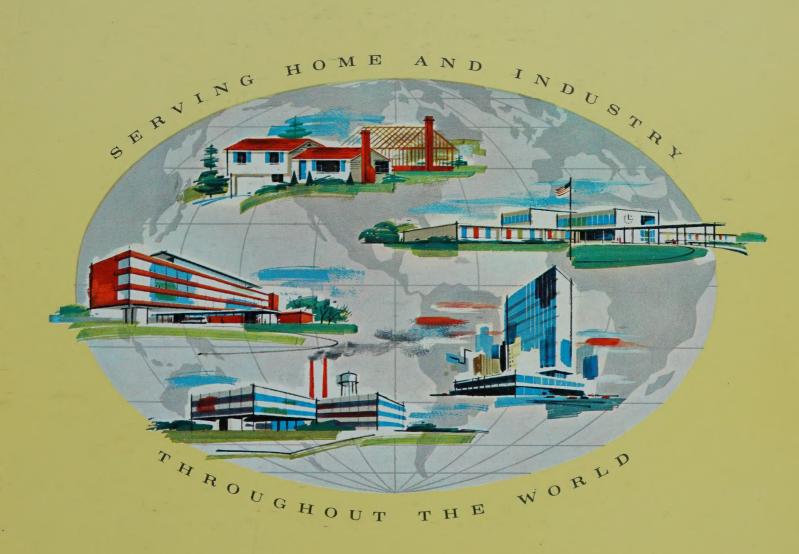
AR53



MAR 8 1961

NF 8 1961



Board of Directors

COURTNEY C. BROWN, Dean, Graduate School of Business, Columbia University Mark A. Brown, President retired, Harris Trust & Savings Bank Adrain R. Fisher, Director, Johns-Manville Corporation
Joseph A. Grazier, President, American-Standard
John C. Linsenmeyer, Executive Vice President, American-Standard
David L. Luke, President, West Virginia Pulp and Paper Company
George P. MacNichol, Jr., President, Libbey-Owens-Ford Glass Company
Alexander C. Nagle, Director, The First National City Bank of New York
Laurence C. Ward, Vice President, American-Standard
Henry S. Wingate, Chairman, The International Nickel Company of Canada, Ltd.
Herbert B. Woodman, President, Interchemical Corporation

Executive Committee

COURTNEY C. BROWN JOSEPH A. GRAZIER
ADRAIN R. FISHER JOHN C. LINSENMEYER

JOSEPH A. GRAZIER DAVID L. LUKE
JOHN C. LINSENMEYER ALEXANDER C. NAGLE

Officers

JOHN C. LINSENMEYER, Executive Vice President

WILLIAM A. BAUER, Group Vice President Donald D. Couch, Group Vice President Gerald F. Gamber, Vice President John K. Miller, Vice President Howard L. Spindler, Vice President Laurence C. Ward, Vice President James L. Briggs, Treasurer

DAVID A. DE WAHL, Secretary

BENJAMIN F. VAN WORMER, Comptroller

REED D. ANDREW, Assistant Secretary

JOHN P. HOCHADEL, Assistant Secretary

FREDERICK W. JAQUA, Assistant Secretary

HARRY W. SIEFERT, Assistant Comptroller

SYDNEY A. WOODD-CAHUSAC, Assistant Treasurer



Contents

Board of Directors Inside Front Cover
Officers Inside Front Cover
Financial Highlights 2
President's Letter 3
Review of 1960
Financial Section 9
Auditors' Report 10
Financial Statements
Statistical Summaries 14
Division Executives Inside Back Cover

Annual Meeting

The Annual Meeting of Stockholders will be held on Thursday, April 13, 1961 in Carnegie Hall, Seventh Avenue and 57th Street, New York City, at 2 p.m.

Executive Offices

40 West 40th Street, New York 18, N. Y.

General Counsel

Sullivan & Cromwell, New York, N. Y.

Auditors

Arthur Young & Company, New York, N. Y.

Stock Transfer Offices

Preferred and Common Stocks:
Office of the Corporation,
50 West 40th Street, New York 18, N. Y.
Common Stock:
Harris Trust and Savings Bank, Chicago 90, Illinois

Registrars

Preferred and Common Stocks:
The First National City Bank of New York,
New York 15, N. Y.
Common Stock:
The First National City Bank of Chicago,
Chicago 90, Illinois

For Homes:

Bathrooms, Kitchens, Air Conditioning, Heating, Water Heaters

For Educational Buildings:

Air Conditioning, Heating and Ventilating, Plumbing Fixtures, Furniture Panels, Boilers, Water Heaters

For Commercial and Institutional Buildings

Air Conditioning, Centrifugal Refrigerators, Heating and Ventilating, Plumbing Fixtures, Valves, Boilers, Water Heaters

For Public Utility Power Plants:

Fluid Drives, Mechanical Draft Blowers, Controls, Low Level Economizers, Fly Ash Precipitators, Coil Type Air Preheaters, Gauges

For Processing Industries

Fluid Drives, Centrifugal Compressors, Fans and Blowers, Dust Collectors, Controls, Refrigeration Units, Valves, Heat Exchangers, Gauges

For Manufacturing Industries:

Thermostatic Controls, Appliance Controls and Accessories, Furniture Panels, Metal Stampings, Oil Coolers, Molded Plastics, Precision Micro-Switches, Gauges, Refrigeration Specialties, Pig Iron, Vehicle Instrumentation, Valves

For Advanced Technologica Areas of Government and Industry:

> Atomic Reactors, Advanced Instrumentation, Astronautic Equipment, Research Service in Metallurgy, Nucleonics and Astronautics



Financial Highlights

	1960	1959
Net sales	\$480,236,000	\$517,413,000
Net income	13,189,000	21,371,000
Per share of common stock	1.10	1.80
Dividends paid—preferred stock	307,000	307,000
—common stock	9,347,000	8,775,000
Per share of common stock	.80	.75
Net income retained after payment of dividends	3,535,000	12,289,000
Working capital	164,508,000	163,136,000
Ratio of current assets to current liabilities	3.8 to 1	3.6 to 1
Property, plant and equipment—net	144,839,000	147,909,000
Capital expenditures	15,247,000	14,536,000
Depreciation	15,010,000	15,187,000
Book value per share of common stock	23.79	23.45
Average number of employees	36,200	37,100



A Letter from the President

To our Stockholders:

The year 1960 was one of widespread disappointment. Not only did forecasts of a business upswing prove erroneous, but a pattern of recession developed as the year progressed.

The dominant influence on American-Standard business in 1960 was the price squeeze in the United States resulting from lower demand and increased competition in most of the markets we serve. Domestic sales and profits were below those of 1959.

Sales of European companies in 1960, on the other hand, were higher than in 1959, but profits were somewhat lower. European markets are changing, but we still expect continued growth in that area.

Details of the year's operations are contained in the accompanying report, the highlights of which are set forth on the opposite page. Financially we remain strong and in a position to take advantage of opportunities for increased profit and expansion which the future may offer.

For American-Standard, as for many other companies, the major immediate challenge is to offset constantly rising costs. During 1960 we devoted wide attention to cost reduction and product improvement programs, and most of our capital expenditures were directed toward these goals. Attention is also being given to possible discontinuance and replacement of products where prospects for satisfactory profits under normal conditions are not favorable. These moves are expected to improve our earnings in future years.

As a step in adding to our line of instruments and controls, we acquired, in the latter part of 1960, Rochester Manufacturing Co., Inc., a producer of pressure and temperature instruments. We agreed to a court decree calling for the divestment of our Youngstown Kitchens Division, which we are currently attempting to carry out.

I wish to express my appreciation for the loyalty and assistance of the American-Standard family of stockholders, customers and employees throughout the year.

By the order of the Board of Directors,

PRESIDENT

1960 in Review

1960 Operations

Home building in the United States slowed down in 1960. The rate of new housing starts declined throughout the year, with the sharpest drop occurring in the last half. At the end of the twelve months total starts were 1,281,000. In 1959 housing starts totaled 1,553,000, some 20 per cent more than in 1960.

The manufacturing, selling and pricing actions of producers of plumbing, heating and air conditioning equipment depend basically upon new construction. With fewer new homes being built, competition among manufacturers to sell equipment for those homes increased. Prices for plumbing, heating and air conditioning equipment weakened, so despite the maintenance of unit sales volume in some important lines our profit margins were narrowed substantially. These industry conditions more than offset gains made during the year in reducing costs and improving product lines.

Primarily as a result of the situation in the home products field, U. S. sales fell from \$397,148,000 in 1959 to \$353,356,000 in 1960, while earnings from U. S. operations dropped from \$11,074,000 to \$4,522,000. Profits were also affected by heavier than expected startup costs for certain new products.

Inventories in certain product lines, which were unseasonably high at year end, coupled with an expected continuation of the depressed rate of home building for the first few months of 1961, indicate that it will be several months

at least before strengthened profit margins in these lines can be expected.

We hope to improve our results in our engineered products activities in 1961, not through any substantial overall market growth, but from our increased investment in research and product development and cost reduction programs in these product areas.

The picture in Europe in 1960 was markedly different from that in the United States. Sales there in 1960 led the way to the overall increase in foreign sales from \$120,265,000 in 1959 to \$126,880,000 in 1960. Foreign earnings were down from \$10,297,000 in 1959 to \$8,667,000 in 1960. This decline was due to a number of factors, principally non-recurring income items in 1959 and higher labor and material costs which could not be recovered through price increases. During the year we completed construction of a radiator plant in France and purchased a steel fabricating company in Italy.

In Canada profits reflected the general business recession and the drop in home building, which were more severe than in the United States. Operations in Brazil, which are still in the development stage, have not yet reached a profitable level, but we completed during the year the shift in production to the uniform, high quality sanitary ware for which we are known throughout the world.

Our world-wide export sales in 1960 were approximately the same in volume as in 1959. However, the shift in export sales from home

equipment to engineered products continues, indicating both increasing demand for industrial equipment and increasing local production of home equipment.

Research and Product Development

Approximately \$5,700,000 was spent for research and product development in 1960, compared to \$4,800,000 in 1959. Part of this expenditure was for the increased staff and expanded program at the corporate research laboratory in Union, New Jersey, while most of the balance was for product development work carried on by the various divisions. Outside research and design experts were also consulted.

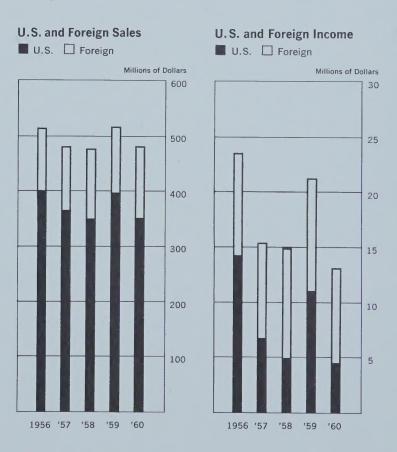
At the corporate laboratory the emphasis is on long-range projects, and the work centers on the creation and testing of new theories, new approaches and new materials. A majority of the projects are related to our basic fields of heating, cooling, heat transfer and ceramics.

The development and improvement of specific products is the primary responsibility of the operating divisions. Our home product divisions have been advancing steadily in this area. As little as five years ago, for example, bathroom fixtures bore a strong resemblance to pre-war products. Now, new concepts, new styles and new colors dominate the field.

Advances have also been made in air conditioning. The development of our improved central systems, low in cost and efficient in operation, has been in step with the growing popularity and increasing market for these products.

In the engineered products area, the most marked changes recently have been in controls and instrumentation, where our product lines have been almost completely revised. These include new style thermostats, new solenoid and refrigeration valves, precision switches, and automotive air conditioning valves. The acquisition of Rochester Manufacturing Co. Inc., with its plants in Rochester, New York, and Monrovia, California, gave us new lines of pressure and temperature instruments.

Other new engineered products introduced in 1960 were electrostatic precipitators for industrial air cleaning, steel boiler-burner combinations, multi-zone units for heating, cooling and ventilating buildings, liquid dispensers for home laundries and melt transducers for plastics fabricating machinery.



Our Advanced Technology Laboratories Division continues to progress in the areas of atomics and missilry. The Discoverer Satellites, whose capsules were recently successfully recovered, contained our horizon scanner, an important control.

Anti-Trust Suit

On September 20, 1960, we consented to the entry of a judgment ending the suit brought by the Department of Justice on March 30, 1956 claiming that the merger with Mullins Manufacturing Corporation violated Section 7 of the Clayton Act.

The Court did not rule on whether anti-trust laws had been violated, a claim which we have at all times denied. Agreement to the judgment removed the uncertainty under which the Youngstown Kitchens Division has been forced to operate, a condition which could have continued several more years if the case had been fought to conclusion through trial and appeals.

The judgment provides, among other things, that American-Standard make a bona fide effort to divest itself of the Youngstown Kitchens Division, which currently carries on a contract stamping business and makes steel kitchen sinks, cabinets and other kitchen products. If the Company cannot dispose of the Division by June 1, 1961, the judgment permits application to the Court for its modification.

Changes in Management Personnel Made During Year

We regret to report the death, on December 27, 1960, of George H. Coppers, chairman of the National Biscuit Company and a Director of American-Standard since 1954.

William B. Murphy, President of the Campbell Soup Company, resigned from the Board of Directors of American-Standard during the year because of the demands upon his time and energies resulting from his acceptance of chairmanship of the Crusade for Freedom. He had been a Director since 1953.

Herbert B. Woodman, President of Interchemical Corporation, was elected to succeed Mr. Murphy as a Director.

The following executive changes were made during the year:

John K. Miller, formerly Director, Foreign Divisions, was elected Vice President, International Operations.

Robert F. Sells, former President of Amstan Supply Division, retired after 38 years of service.

C. Gilmore Ruston was appointed President, Amstan Supply Division.

Wells A. Gardner was appointed President, Youngstown Kitchens Division.

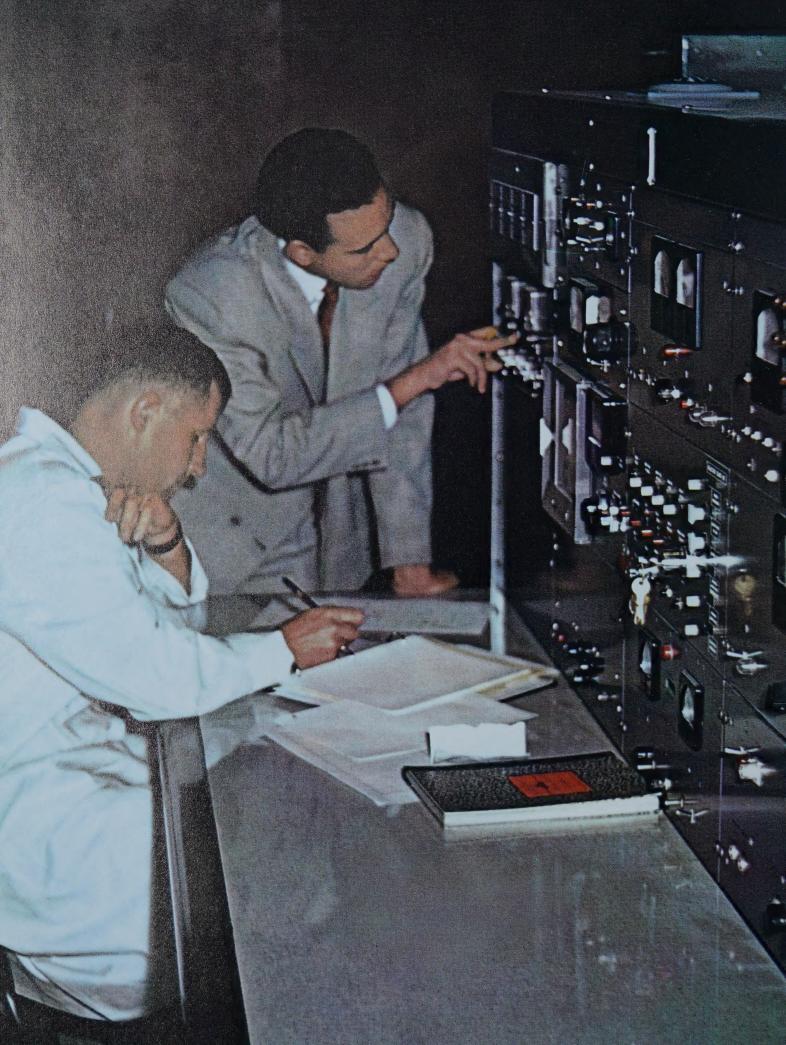
Frank J. Berberich, formerly Secretary, was appointed General Manager, Europe.

David A. De Wahl, formerly Assistant Secretary, was elected Secretary.

Frederick W. Jaqua was appointed Assistant Secretary.

American-Standard bathroom fixtures are made in a wide variety of styles and colors. The picture at the right indicates how diversified bathroom design and decor can be.





Financial Section

Sales

Consolidated net sales in 1960 totaled \$480,235,706 compared to \$517,413,196 in 1959, a decrease of 7%. Sales of the U. S. Company and foreign subsidiaries were as follows:

	1960	1959
U. S. Company	\$353,356,320	\$397,148,439
Foreign subsidiaries	126,879,386	120,264,757
	\$480,235,706	\$517,413,196
Sales by quarters	for 1960 and	1959 were:
Quarter	1960	1959
First	\$113,267,000	\$116,399,000
Second	122,005,000	130,465,000
Third	127,361,000	137,418,000
Fourth	117,603,000	133,131,000

Earnings

Consolidated net income amounted to \$13,189,119, or \$1.10 per common share, as compared with \$21,371,257 for 1959, or \$1.80 per common share. Earnings of the U. S. Company and foreign subsidiaries were as follows:

	1960	1959
U. S. Company	\$ 4,521,585	\$ 11,074,365
Foreign subsidiaries	8,667,534	10,296,892
	\$ 13,189,119	\$ 21,371,257

Dividends received in the United States from foreign subsidiaries, not included in the earnings of the U. S. Company above, amounted to \$5,328,862 in 1960 and \$4,985,518 in 1959, after withholding taxes of \$614,939 and \$527,401, respectively.

The picture at the left shows an American-Standard representative explaining the operation of the control panel of one of our nuclear reactors at a U.S. Government atomic energy exhibition overseas.

Dividends

Dividend payments on common stock in 1960 totaled \$9,347,309, which was equal to \$.80 per share. In 1959 dividend payments on common stock were \$8,774,925, equivalent to \$.75 per share. In both years dividends of \$307,048 were paid to holders of preferred stock.

Working Capital

Our financial position continues strong. Working capital at the year end amounted to \$164,508,449, an increase of \$1,372,548 over 1959. A comparative summary of working capital at December 31 is shown below:

_		
	1960	1959
Cash	\$ 30,084,497	\$ 30,936,401
Securities	15,702,156	21,934,829
Accounts receivable	58,955,532	65,058,000
Inventories	116,888,321	105,321,957
Prepaid expenses	1,819,272	1,625,144
Current assets	223,449,778	224,876,331
Current liabilities	58,941,329	61,740,430
Working capital.	\$164,508,449	\$163,135,901

Principal changes in working capital in 1960 are accounted for as follows:

Additions:

Additions.	
Net income	\$ 13,189,119
Depreciation and	
disposal of property	18,277,101
	31,466,220
Deductions:	
Capital expenditures	15,246,672
Dividends paid	9,654,357
Investment in Brazilian	
subsidiary	240,788
Decrease in notes payable	4,134,760
Other items	817,095
	30,093,672
Increase	\$ 1,372,548

Inventories

A comparative summary as of December 31 follows:

	1960	1959
Finished goods	\$ 65,240,184	\$ 54,147,671
Work in process	19,863,639	18,543,999
Raw materials	23,009,083	23,729,115
Supplies	8,775,415	8,901,172
	\$116,888,321	\$105,321,957

Property, Plant and Equipment

In 1960 American-Standard spent \$9,173,995 in the United States and \$6,072,677 in Canada and Europe for additions to, and improvements of, production and distribution facilities, bring-

ing the total for the last five years to \$68,800,000 in the United States and \$34,600,000 in Canada and Europe.

Following is a comparative summary of property as of December 31:

	1960	1959
Land	\$ 9,687,182	\$ 9,658,605
Buildings	110,077,783	110,052,317
Machinery and equipment	174,002,739	165,966,457
Improvements in		
progress	5,700,087	6,336,698
	299,467,791	292,014,077
Less accumulated		
depreciation	154,628,775	144,105,548
	\$144,839,016	\$147,908,529

Auditors' Report

Stockholders and the Board of Directors, American Radiator & Standard Sanitary Corporation:

We have examined the accompanying consolidated balance sheet of American Radiator & Standard Sanitary Corporation at December 31, 1960 and the related consolidated statements of income and earned surplus for the year then ended. Of the foreign subsidiaries included therein, we examined the financial statements of the subsidiaries in Canada, France and Germany and accepted reports on examinations made by independent public accountants for the other foreign subsidiaries. All these examinations were made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the statements mentioned above present fairly the consolidated financial position of American Radiator & Standard Sanitary Corporation at December 31, 1960 and the consolidated results of their operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

ARTHUR YOUNG & COMPANY

New York, N.Y. February 16, 1961



Consolidated Statement of Income

YEAR ENDED DECEMBER 31

	1960	1959
Net sales	\$480,235,706	\$517,413,196
Cost of goods sold	389,124,890	412,413,323
Gross profit	91,110,816	104,999,873
Selling and administrative expense	65,832,830	64,170,997
	25,277,986	40,828,876
Interest expense, net	88,867	267,619
	25,189,119	40,561,257
Taxes on income	12,000,000	19,190,000
Net Income	\$ 13,189,119	\$ 21,371,257

Provision for depreciation included above: 1960, \$15,010,176; 1959, \$15,187,202

Consolidated Statement of Earned Surplus

YEAR ENDED DECEMBER 31

	1960	1959
Balance January 1	\$156,732,926	\$144,443,642
Net income	13,189,119	21,371,257
	169,922,045	165,814,899
Dividends paid:		
Preferred	307,048	307,048
Common	9,347,309	8,774,925
	9,654,357	9,081,973
Balance December 31 (Note 3)	\$160,267,688	\$156,732,926

Reference is made to accompanying notes on page 16

CONSOLIDATE

Assets

AT DECEMBER 31

	1960	1959
Cash	\$ 30,084,497	\$ 30,936,401
U. S. Government securities, at cost	4,446,101	17,085,959
Other marketable securities, at cost	11,256,055	4,848,870
Accounts receivable, less allowances for losses (1960, \$2,800,283; 1959, \$2,833,673)	58,955,532	65,058,000
Inventories (Note 2)	116,888,321	105,321,957
Prepaid expenses	1,819,272	1,625,144
Total current assets	223,449,778	224,876,331
Investment in Brazilian subsidiary, at cost	2,322,217	2,081,429
Sundry investments and deferred items	3,993,591	3,608,924
Property, plant and equipment, at cost less accumulated depreciation (1960, \$154,628,775;		447.000.500
1959, \$144,105,548)	144,839,016	147,908,529
	\$374,604,602 ====================================	\$378,475,213



ALANCE SHEET

Liabilities

AT	DE	CEM	BER	31
----	----	-----	-----	----

	1960	1959
Notes payable due in one year	\$ 4,748,756	\$ 3,131,120
Accounts payable and accrued liabilities	39,857,634	39,404,604
Taxes on income	14,334,939	19,204,706
Total current liabilities	58,941,329	61,740,430
Notes payable, less current portion (Note 3)	15,398,720	19,533,480
Minority interests in foreign subsidiaries	3,845,209	3,843,639
Reserve for foreign operations	14,896,200	14,915,569
Capital Stock and Surplus		
Preferred stock—7% cumulative; \$100 par value, redemption price and preference on liquida- tion \$175 per share; authorized and outstand- ing 43,864 shares	4,386,400	4,386,400
Common stock—\$5 par value; authorized 15,000,000 shares; issued 11,709,936 shares	58,549,680	58,549,680
Capital surplus	59,128,112	59,128,112
Earned surplus (Note 3)	160,267,688	156,732,926
	282,331,880	278,797,118
Common stock held in treasury, at cost (1960, 61,899 shares; 1959, 25,000 shares)	808,736	355,023
	281,523,144	278,442,095
	\$374,604,602	\$378,475,213

Reference is made to accompanying notes on page 16

STATISTICAL SUMMARIES

DOLLAR AMOUNTS IN THOUSANDS

Statement of Income

	CONSO	LIDATED	U. S. CC	MPANY	FOREIGN SUBSIDIARIES			
	1960	1959	1960	1959	1960	1959		
Net sales	\$480,236	\$517,413	\$353,356	\$397,148	\$126,880	\$120,265		
Cost of goods sold	389,125	412,413	293,030	322,200	96,095	90,213		
Gross profit	91,111	105,000	60,326	74,948	30,785	30,052		
Selling and administrative expense	65,833	64,171	50,676	51,646	15,157	12,525		
	25,278	40,829	9,650	23,302	15,628	17,527		
Interest expense, net	89	268	299	424	(210)	(156)		
	25,189	40,561	9,351	22,878	15,838	17,683		
Taxes on income	12,000	19,190	4,829	11,804	7,171	7,386		
Net Income	\$ 13,189	\$ 21,371	\$ 4,522 (A	\$ 11,074 ^(A)	\$ 8,667	\$ 10,297		

Balance Sheet

	CONSO	LIDATED	U. S. CO	OMPANY	FOREIGN SI	JBSIDIARIES
Assets	1960	1959	1960	1959	1960	1959
Cash	\$ 30,085	\$ 30,936	\$ 21,944	\$ 22,356	\$ 8,141	\$ 8,580
U. S. Government securities	4,446	17,086	4,446	16,661	_	425
Other marketable securities	11,256	4,849	5,982	_	5,274	4,849
Accounts receivable, net	58,956	65,058	38,904	46,692	20,052	18,366
Inventories	116,888	105,322	87,596	79,365	29,292	25,957
Prepaid expenses	1,819	1,625	1,226	1,271	593	354
Total current assets	223,450	224,876	160,098	166,345	63,352	58,531
Investment in Brazilian subsidiary	2,322	2,081	2,322	_	_	2,081
Sundry investments and deferred items .	3,994	3,609	2,731	2,868	1,263	741
Property, plant and equipment, net	144,839	147,909	103,696	107,772	41,143	40,137
	\$374,605	\$378,475	\$268,847	\$276,985	\$105,758	\$101,490
Liabilities						
Notes payable due in one year	\$ 4,749	\$ 3,131	\$ 4,000	\$ 3,000	\$ 749	\$ 131
Accounts payable and accrued liabilities.	39,858	39,405	24,769	25,789	15,089	13,616
Taxes on income	14,335	19,204	5,273	11,046	9,062	8,158
Total current liabilities	58,942	61,740	34,042	39,835	24,900	21,905
Notes payable, less current portion	15,399	19,533	13,000	17,000	2,399	2,533
Minority interests in foreign subsidiaries	3,845	3,844	_	_	3,845	3,844
Reserve for foreign operations	14,896	14,916	_	-	14,896	14,916
Stockholders' Equity	281,523	278,442	221,805	220,150	59,718	58,292
	\$374,605	\$378,475	\$268,847	\$276,985	\$105,758	\$101,490
			-			

STATISTICAL SUMMARIES

DOLLAR AMOUNTS IN THOUSANDS EXCEPT AS INDICATED

Statistics

Sales	1960	1959	1958	1957	1956
U. S. Company	\$353,356	\$397,148	\$350,060	\$367,439	\$400,176
Foreign subsidiaries	126,880	120,265	126,560	115,441	112,733
Consolidated	480.236	517,413	476,620	482,880	512,909
Net income					
U. S. Company (A)	4,522	11,074	4,914	6,799	14,293
Foreign subsidiaries	8,667	10,297	10,073	8,620	9,237
Consolidated	13,189	21,371	14,987	15,419	23,530
Per share of common stock	1.10	1.80	1.25	1.29	1.98
Dividends paid on common stock	1.10	1.00	1.25	1.23	1.50
Total	9,347	8,775	6,440	12,881	16,394
Per share of common stock.	.80	.75	.55	1.10	1.40
	.00	., 3	.55	1.10	1.40
Common stockholders' equity in					
net assets U. S. Company	217 410	215,764	200 882	207 525	200 100
Foreign subsidiaries	217,419 59,718	58,292	209,882 52,240	207,525 46,357	208,189 43,463
					251,652
Total	277,137	274,056	262,122	253,882	
Per share of common stock	23.79	23.45	22.38	21.68	21.49
Net current assets					
U. S. Company	126,056	126,510	113,088	109,440	113,724
Foreign subsidiaries	38,452	36,626	33,190	32,758	34,412
Total	164,508	163,136	146,278	142,198	148,136
Property, plant and equipment, net					
U. S. Company	103,696	107,772	110,684	111,925	96,045
Foreign subsidiaries	41,143	40,137	38,849	36,091	30,800
Total	144,839	147,909	149,533	148,016	126,845
Capital expenditures		0.050	10.000	05.007	15.007
U. S. Company	9,174	8,259	10,099	25,387	15,897
Foreign subsidiaries	6,073	6,277	6,766	9,074	6,434
Total	15,247	14,536	16,865	34,461	22,331
Provision for depreciation					
U. S. Company	9,990	10,386	9,378	9,120	7,392
Foreign subsidiaries	5,020	4,801	4,076	3,669	2,871
Total	15,010	15,187	13,454	12,789	10,263
Average number of employees					
U. S. Company	20,700	22,000	21,600	23,200	25,600
Foreign subsidiaries	15,500	15,100	15,800	16,200	14,700
Total	36,200	37,100	37,400	39,400	40,300

⁽A) Exclusive of dividends received from consolidated foreign subsidiaries

Notes to Financial Statements

- 1. All subsidiaries are included in the consolidated financial statements except the Brazilian subsidiary which is still in the development stage.
- 2. Inventories aggregating \$42,713,642 at December 31, 1960 were priced at cost on a "last-in, first-out" basis. As a result of the application of this method, the carrying value of these inventories is approximately \$15,645,000 below current cost. The remainder of the inventories totaling \$74,174,679 was priced at cost or market, whichever was lower, cost being determined in part on a "first-in, first-out" basis and part on an average cost basis.
- **3.** The details of notes payable at December 31, 1960 (excluding 1961 installments included in "Current Liabilities") follow:

U.S. Company

4½% Term notes payable (under credit agreement dated January 1, 1957) which, subject to the right of prepayment, mature in quarterly installments to January 1, 1964

\$13,000,000

Foreign Subsidiaries

5 72 10	1.1	OH	11	20	31	"	IJ	,	ł	11	JI	C	2		u	u	C		1	11	
annı	ıal	ir	IS	ta	11	n	n	eı	nt	S		fı	·C	r.	n		1	9	6	2	
to 19	977	٠.																			
Other																					
																					_

2,200,000 198,720

\$15,398,720

In accordance with the credit agreement dated January 1, 1957, earned surplus of the U. S. Company is restricted with respect to payment of dividends. At December 31, 1960, the earned surplus of the U. S. Company amounted to \$124,308,205 of which \$104,959,776 was covered by this restriction.

4. Reference is made to Page 6 with respect to the consent decree signed in connection with the anti-

trust suit. Net fixed assets of \$8,343,078 and inventories of \$5,148,677 at December 31, 1960 are subject to this decree.

- **5.** Contributions to the Company's pension plans totaled \$3,981,787 in 1960 and \$4,802,543 in 1959. After giving effect to an increase in the assumed interest rate which was offset in part by additional cost of improved pension benefits, the estimated unfunded past service cost at December 31, 1960 amounted to \$19,000,000.
- 6. Under the Restricted Stock Option Plan adopted in 1959, 500,000 shares of common stock may be optioned to key employees of the Company and its subsidiaries. Option prices may not be less than the fair market value on the date the option is granted and the options may not be granted after September 9, 1969. The Company may deliver either unissued shares or shares acquired and held in its treasury.

At December 31, 1960 there were options outstanding to purchase a total of 180,500 shares at \$14.63 per share. All options expire ten years from the date of grant, except that options covering 79,500 shares are for shorter terms expiring not more than three months after the normal retirement of the respective optionees. All options granted are exercisable in installments on a cumulative basis over the life of the option, the first installment being exercisable October 1, 1961.

At December 31, 1959, 189,500 shares were subject to option. During the year 1960, options for 9,000 shares were terminated and no options were exercised.

7. No awards were made under the Management Incentive Plan approved by the stockholders in May 1960.

Division Executives

U.S. Operating Divisions

Home Products Group

WILLIAM A. BAUER, Group Vice President

JOSEPH J. DECKER, President

Plumbing and Heating Division, New York, N.Y.

WELLS A. GARDNER, President

Youngstown Kitchens Division, Warren, Ohio

CLYDE H. WILKINSON, President

Air Conditioning Division, New York, N.Y.

RICHARD A. WITHERELL, President

C.F. Church Division, Holyoke, Mass.

Engineered Products Group

DONALD D. COUCH, Group Vice President

ALBERT O'B. ANDREWS, President

Industrial Division, Detroit, Michigan

ROBERT L. CLEVELAND, President

Tonawanda Iron Division, No. Tonawanda, N. Y.

FILIPP J. KREISSL, President

Controls Division, Detroit, Michigan

E. JUSTIN WILSON, President

Advanced Technology Laboratories Division,

Mountain View, California

C. GILMORE RUSTON, President, Amstan Supply Division, Pittsburgh, Pa.

Corporation Service Divisions

JOHN T. BURWELL, Jr., Director

Research Division

David A. De Wahl, Secretary

Legal and Corporate Affairs Division

GERALD F. GAMBER, Vice President

Personnel Administration Division

ROBERT E. HARROFF, Director Manufacturing Services Division

ROBERT W. LEAR, Director

Marketing Services Division

HOWARD L. SPINDLER, Vice President

Public Relations Division

LAURENCE C. WARD, Vice President

Control and Finance Division

Canadian Subsidiary

CLARENCE W. JOHNSON, President, American-Standard Products (Canada) Limited, Toronto, Canada

Foreign Subsidiaries

JOHN K. MILLER, Vice President, International Operations, New York, N. Y.

Luis E. Campello, Managing Director

Ideal-Standard S.A., Sao Paulo, Brazil

ROBERT CHARCUSSET, Managing Director

Ideal-Standard S.A., Paris, France

RUDOLPH GÖTZ, Managing Director

Ideal-Standard G.m.b.H., Vienna, Austria

GEORG HANSSON, Managing Director

Ideal-Standard A.B., Stockholm, Sweden

GERHARD LAU, Managing Director

Ideal-Standard G.m.b.H., Bonn, Germany

PAUL LEBRUN, Managing Director

Ideal-Standard S.A., Brussels, Belgium

LUIGI MILANI, Managing Director Ideal-Standard S.p.A., Milan, Italy

Cornelius Santifort, Managing Director Ideal-Standard (Holland) N.V., Amsterdam

ideal-Standard (Honand) N. v., Amsterdam

RONALD H. THORNLEY, Managing Director Ideal Boilers & Radiators Limited, London, England

MAX ULLRICH, Managing Director

Ideal-Standard A.G., Dulliken, Switzerland



This American-Standard fluid drive is installed in the Bergen, N. J., station of Public Service Electric and Gas Company.

American-Standard Equipment Performs An Important Role in Electric Power Generation

In the operation of the complex machinery used in electric power generation today, complete control of driving power transmission is essential. That's why American-Standard variable speed drives are performing this job in utilities throughout the country.